## Customer Experience Innovation: What it is, What's Driving it and Why it Matters to You.

An McorpCX Customer Experience Leadership Webinar Presented by:
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President, MCorpCX





#### **Your Host: Michael Hinshaw**



#### **President, MCorpCX**

- Teacher (and student) of customer experience and digital innovation
- Designing innovative customer experiences since 1998
- CMO.com columnist and best-selling author:
   Smart Customers, Stupid Companies: Why Only Intelligent
   Companies Will Thrive, and How To Be One of Them
- Mentor and Richard H. Holton Teaching Fellow in Entrepreneurship at UC Berkeley's Haas Business School



## We advise across industries, with many leading brands

MCorpCX is a global customer experience transformation consultancy































## Today, we're going to discuss: Why CX Innovation matters, What's Driving it and CX Innovation in Action



## The lifespan of companies is quickly decreasing

On average, an S&P 500 company is being replaced about every two weeks

#### On the list:



#### Off the list:

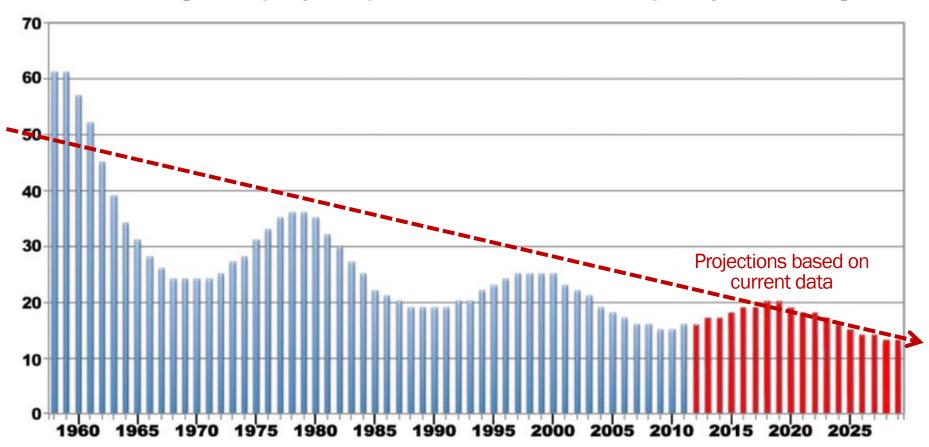




## Today, innovation matters more than ever.

At current churn (1 every 2 weeks) 75% of S&P 500 will be replaced by 2027

#### Average company lifespan on S&P 500 Index is quickly decreasing





## As does customer experience, driven by global mega-trends

90 percent of executives say customer experience now "critical" to compete.

## 1. The Era of Smart Customers 1

- → Customers are increasingly in control of the relationship
- → Digital devices change the ways customers transact and buy
- → Bring expectations of "the best" experiences to all interactions

## 2. Customers Less Loyal, More Vocal<sup>2</sup>

- → 86% of retail customers leave after a single bad experience
- → 1% feel expectations are always met
- → 79% will share their complaints with others

## CX Drives Measurable Value

- → Millions in additional revenue even for mid-size companies
- → Direct links to increased customer loyalty and wallet share
- → Customer experience leaders significantly outperform the market

"Customer experience is the sum of all experiences a customer has with a brand, over the duration of their relationship with that brand."



Customer experience actually "lives" in the minds of customers, driven by all their interactions with you





### Customers judge the quality of experiences based on how:



They perceive them to be.



## Your customers expectations are radically changing. Across all channels, they expect..

- → Service
- → Accessibility
- → Experience
- → Choice
- → Speed
- → Customization
- → Personalization
- → And more...

...to be easier, more enjoyable and to better meet their needs



## In a world of radically changing customer expectations, there is only one sustainable competitive advantage:

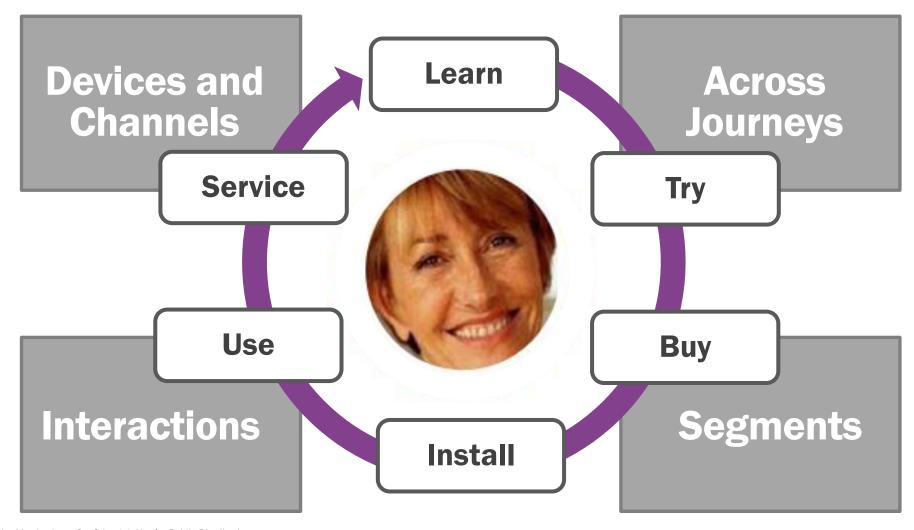


## Deliver a better customer (employee, partner, etc.) experience - across all channels and interactions





### How? Seamless, differentiated customer experiences





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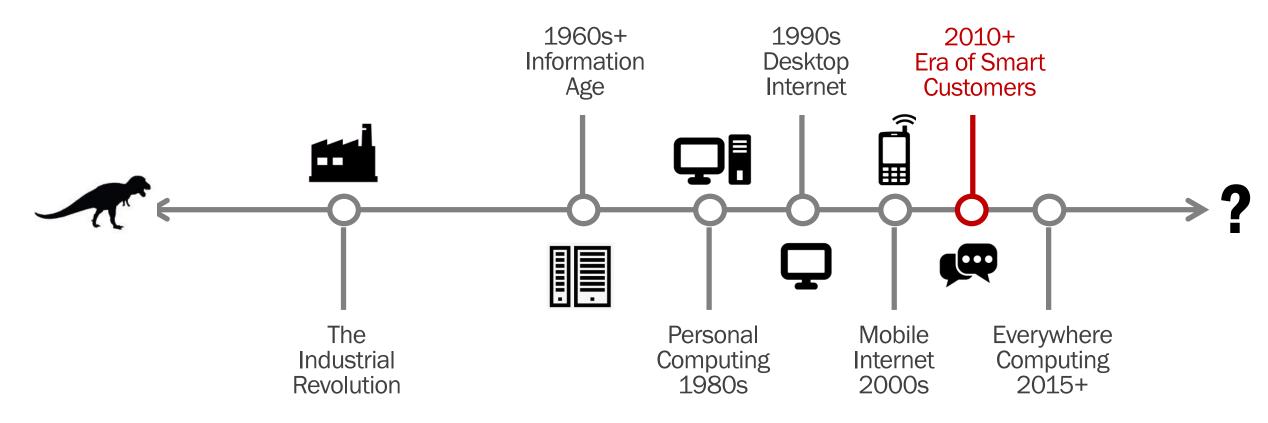
## "In most organizations, change only comes in two flavors: trivial and traumatic."

- Gary Hamel, Wall Street Journal, Sept. 29, 2009



#### We're well into the era of Smart Customers...

Yet many companies are using business models from the 70s, 80s and 90s... to serve "smart customers" (B2B and B2C) decades ahead of them.





### Swept in by a perfect storm of digitally-driven disruption





## Pervasive Memory lets you remember \*everything\*

Driven by the "digital data trails" created every time we use a digital device

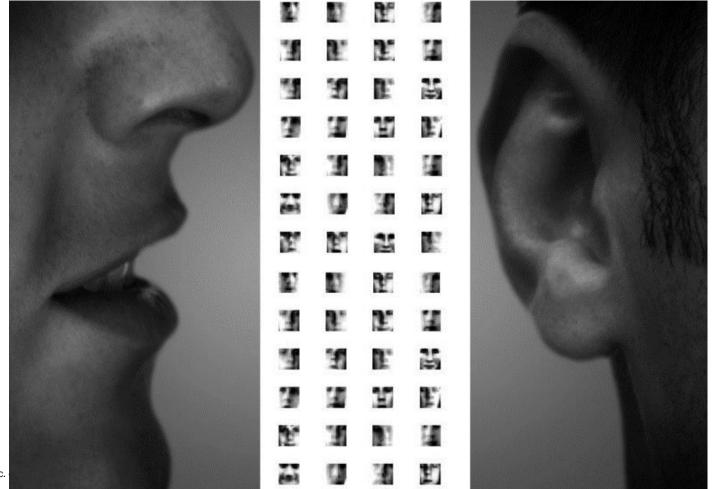
Individuals' actions now generate 70% of all digital data created

Enterprises are responsible for storing and managing 80% of it.



## Social influence is changing the conversation

Inserting other people and their opinions between you and your customers





## Digital Sensors mean you can "sense" almost anything

Trillions of devices that see, hear, and feel what's happening in our world.

On us, in our clothes

"Wearables"





In the

Air

Water

Woods

Bridge

Laptop

Car

TV

In our Homes

Wired and Wireless



Sensing

Distance

Pressure

Speed

Location

**Temperature** 

Velocity

Height

In our Phones

15+ Sensors





## The "Physical Web" is arriving now...

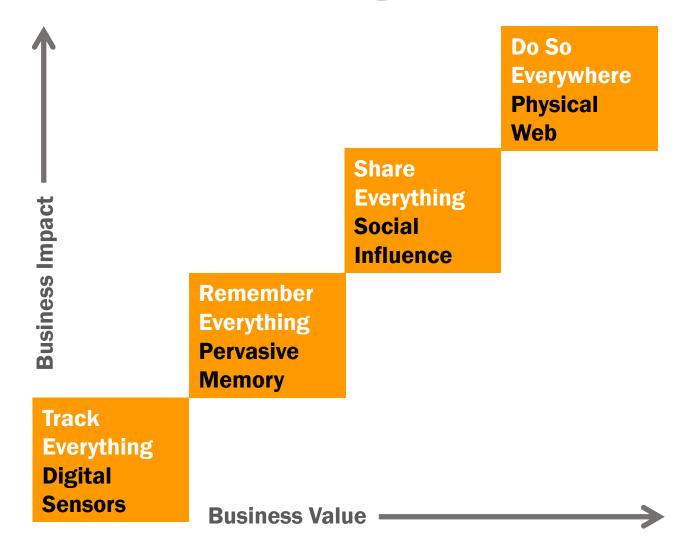
Allowing us to browse, bookmark and tag the real world, like we do the Web







## Happening all at once, building on each other





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## There are many different 'kinds' of experience innovation

The ultimate goal? To reduce "friction" between you and your customers.

These are more typically "customer experience gaps" you can find, close and measure

**Incremental Change** 

Process, product and operational Improvements

**Transformative Change** 

Disruptive, "gamechanging" innovation

1

These innovations more typically meet "unmet customer needs"





## Walk in their shoes. Take the customer journey with them.

Discover what happens along the way, and how. What opportunities do you see?

#### Wanting

- What does he want or need to accomplish?
- How does this change across the journey?

#### Doing

- What is he doing at each stage of the journey?
- What are the touchpoints he encounters?

#### **Thinking**

- What are his expectations and perceptions across the journey?
- Are we meeting his needs?

#### **Feeling**

- What is he feeling? (Does he feel great? Is he unhappy or angry?)
- Are we causing him "pain"?



## To find friction (pain!) you need to talk to your customers

Understanding customer wants and needs at the individual segment level

Define markets, segments and journeys

What defines the market we are trying to address?



Audience identification, segmentation and prioritization

"Voice-of-the business"

Gather internal view of what we believe that market to be



SME-driven internal workshops, inventory creation

Qualitative voice-of-the-customer

Gather open-ended customer perspectives



Customer Interviews, social listening, focus groups

Quantitative customer research

Quantify all aspects of the experience across audiences

data mining, multiple

interviews

Data analytics

Analyze data to identify gaps and opportunities



Analysis of drivers (correlation, e.g. Kano) of desired outcomes



## Shifting towards a transformational way of thinking...

Traditional Approach	Transformational Change Approach
Adopt a "present to future" orientation – taking today as the starting point	Starts with the end in mind – identifies long-term opportunities and then bridges back to the present
Assumes defensive/follower posture	Assumes a rule-breaker (revolutionary) posture
Accepts established business boundaries/experiences	Seeks to create new competitive space/playing fields
Focuses on incremental innovation	Seeks breakthrough, disruptive innovation – while continuing to build the core
Follows traditional, linear planning models	Marries process discipline with creative inspiration
Seeks information from obvious sources	Seeks inspiration from unconventional sources
Seeks articulated customer needs (Close gaps)	Seeks unarticulated customer needs (Unmet)
Is technology-driven	Is customer-inspired
Seeks customer satisfaction © 2015 McorpCX and Touchpoint Metrics Inc Confidential Not for Public Distribution	Seeks customer delight



## You found an opportunity to improve experience. Now what?

How do you come up ideas for addressing them?

### **Customer Needs**



- Remove Pain
- Save Time
- Simplify Experience
- Reduce Effort
- Improve Service



The Right Idea



## **Business Opportunities**

- Differentiation
- Retention
- New Markets
- Greater Margins
- Penetration



## An innovation machine: CX improvement framework

Four disruptive forces, at your command





Allows us to browse, bookmark, tag, interact with and manipulate the real world, much as we do on the Web.





Creates an environment where customers talk to, ask questions of and learn from others...while also interacting with your company.





The data that accumulates as we carry, interact with and transact through on-and offline digital devices of all types and kinds



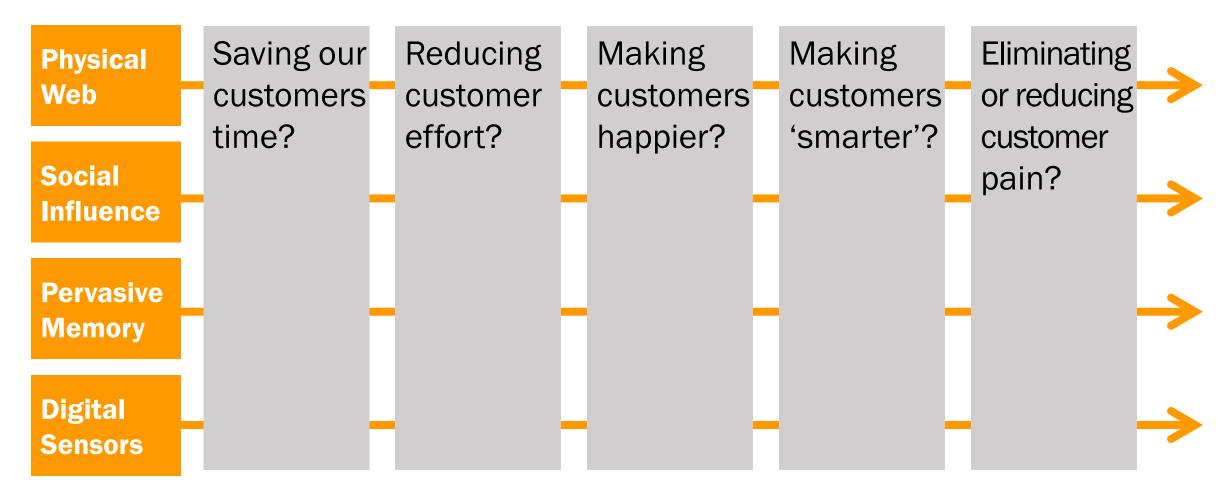


In our phones, cars and cameras, they measure light, motion, sound, temperature, position, speed, gravity, and more.



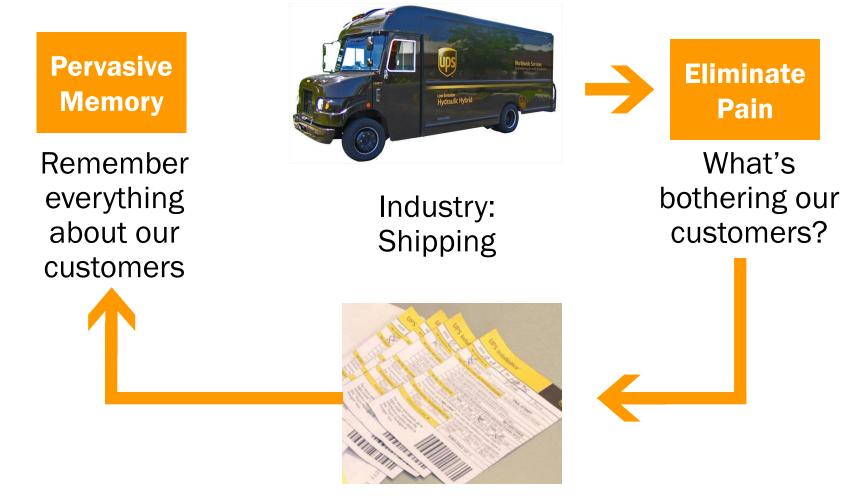
## How can we innovate our company (industry?!) by

Solving some of our customers/industries/markets common issues...





## Issue 1: Find and eliminate customer pain.





**Transformational** 

Incremental

## Eliminating a customer pain point (and boosting revenue)





#### Issue 2: See where we can save our customers time



Browse and tag the "real world"





Industry:
Grocery
Shopping





**Save** Time

Where is customer time being wasted?









### Issue 3: Let's give our customers better information



Browse and tag the "real world"





Industry: Commercial HVAC



## Better Information

How can we make our customers "smarter"?



## Reinvent (and de-commoditize) how you serve customers.





### Issue 4: Let's make it easier for our target customers



Browse and tag the "real world"





Industry: Parking



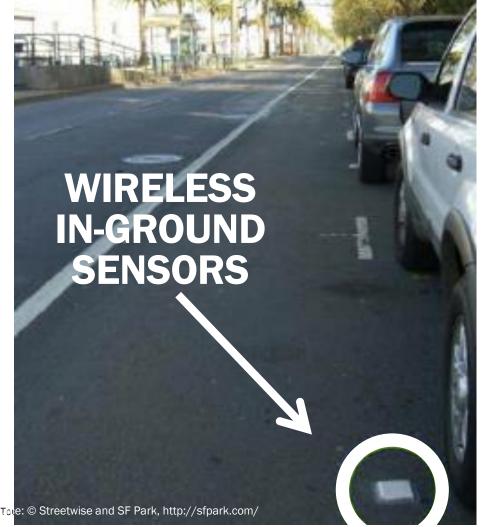


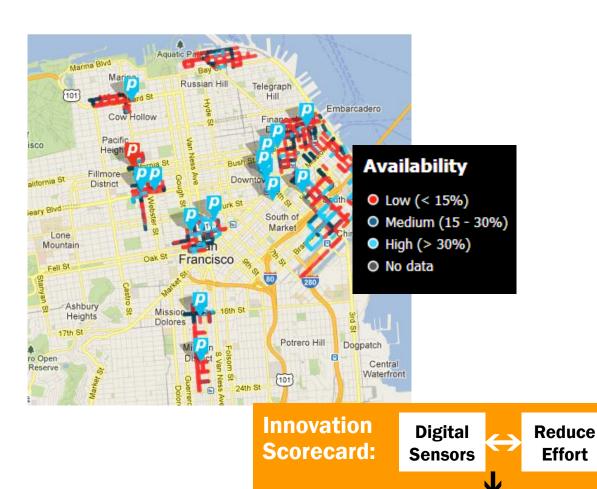
How can we make it easier for our customers?



**Transformational** 

### Helping cities (and customers) be more efficient





**Incremental** 



## Making customer experience innovation real...

#### An iterative, learning process driven by customer insight and understanding

#### Outside-In Customer Understanding

Articulate customer wants, needs, journeys and gaps



Primary and secondary research and analytics

## Opportunity Identification

Learn where and how you can better meet customer needs



Align with business objectives, define impact on experience

## Experience Ideation+Design

Design new services, products and experiences



Co-creation workshops, ideal state maps, brand alignment

## Prototype, test and iterate

Test designs with your customers and your people



Experience blueprints, development, test, iterative and improve

Implement.
Monitor and
Improve

Align systems and resources, and go to market

Launch, monitor, learn and scale



# Closing thoughts...



### All customers and industries are changing. You must, too.

For many established industries, change happens slowly – then all at once.

The status quo in your industry is changing



Intelligent personalization will become routine (and expected)

Think mobile-led omnichannel vs. Just digital



In this world Customer Experience is the only sustainable advantage



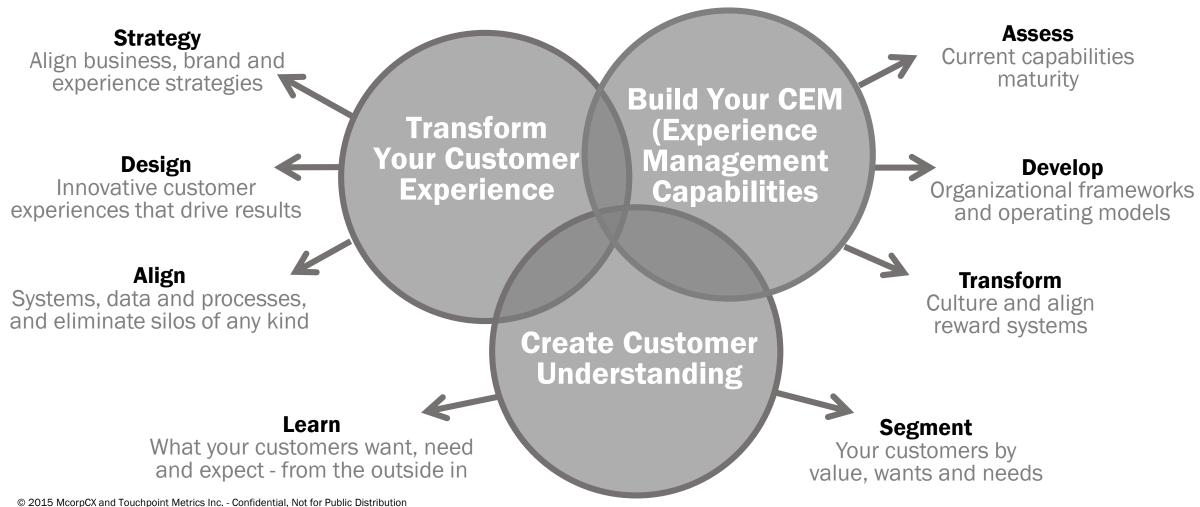
Your ability to manage processes, data and technology drives success





## We can help innovate your customers' experience...

Three interrelated competencies and supporting capabilities





## Final thought? Think (and act) like a startup.

**Your Company** 

Existing Infrastructure

Organizational Silos

**Barriers to Future Success** 

Current Systems and Processes Internal Politics

**Corporate Secrets** 

**Your Customers** 









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